



A Comparative Study of Women Employees on Job Satisfaction: Reflections from Banks and FMCG Companies

S.M. Shariq Abbas

Dr. Vinay Kant

*S.M. Shariq Abbas, Sunrise University Alwar, Rajasthan, India
Dr. Vinay Kant, Sunrise University Alwar, Rajasthan, India*

Abstract: The work attitude of job satisfaction is explored in the present study as it affects the work life of an individual employee as well as by and large well being of an organization. Female employees working in banks and Fast Moving Consumer Goods (FMCG) sector were taken up for the study of their job satisfaction levels on a comparative basis which included the analysis of various independent variables as well as myriad factors of job satisfaction. The studies also intended to research on the choices the employees make for various factors of job satisfaction to be deriving pleasure from their jobs. Raw data of 133 sampled employees was collected through a questionnaire which included Job Satisfaction Inventory (JSI) and it was analyzed through statistical tests and instruments like Cronbach's Alpha, Pearson correlations (bivariate), means, standard deviation and percentages, to arrive at the findings and to test various hypotheses stated. Key findings which emerged from the study were that there was no significant difference between the female employees of both the sector for job satisfaction, while income was negatively correlated with job satisfaction. Age and work experience also gave very revealing findings for association between different job satisfaction factors and overall job satisfaction. The study also determined the ranking of these factors for the employees. The study lastly spelled out areas of future researches to be explored through its recommendations.

// Documents Not Received //